

## **REPORT YOUR CONCERN**

In line with the Company's Whistle Blower Policy, employees / associates, vendors / suppliers / contractors / customers / stockists and members of the Board of Directors may feel free to report any concern related to any ethical matter in the Company as described below. Copy of the Whistle Blower Policy of the Company, which is available in the Company website, may also be seen for reference.

Please raise your concern, if you believe in good faith that one of the provisions of the TRL Krosaki Code of Conduct or related Policies has been or is suspected to be violated. Please report immediately your concerns regarding an already committed or possible illegal act or ethical violation in any of the following areas;

- Harassment or Discrimination & Workplace Violence
- Disclosure of Confidential Information and intellectual property
- Privacy breach
- Fraud or questionable accounting/financial reporting
- Corruption and improper transactions
- Improper purchase and sales practices aimed at favouring someone for personal gain
- Conflicts of Interest
- Anti-competitive behaviour
- Theft, misuse of company's assets
- Retaliatory action against someone as a matter of revenge
- Any other Illegal or unethical Practices which violates the Code of Conduct or related Policies

Report your concern by letter or email to the following designated authority;

### **Ethics Counsellor**

#### **TRL Krosaki Refractories Limited**

At/PO: Belpahar, Dist.: Jharsuguda,

Odisha – 768218 (India)

Email: [ec@trlkrosaki.com](mailto:ec@trlkrosaki.com)

Contact No. +91 9937667900

or

Dial Toll Free Number for raising your concerns: **1800 1230 549**

You may also report the concerns directly to the Chairperson of the Audit Committee, whose details are as under;

### **Chairperson of the Audit Committee:**

#### **Mr. R. Ranganath**

B-1008, 8<sup>th</sup> floor, Artisane Forest Breeze,

JP Nagar Dollars Colony,

Near Kalyani, Magnum Tech Park

Bengaluru – 560076, Karnataka,

Email: [ranganath312@gmail.com](mailto:ranganath312@gmail.com)

Please note that the person reporting ethical concern shall be protected from revealing his / her identity and from any kind of harassment or retaliatory action in line with the company's Whistle Blower policy.